

Some people believe that people should be allowed to work only till a set retirement age. Others say that if people want to work, age should not be a barrier to them.

Discuss both views and give your own opinion.

In today's society, opinions diverge regarding the appropriate retirement age for workers. While some advocate for a set retirement age for everyone, others believe that individuals who wish to continue working should not be impeded by age restrictions. This essay will explore both perspectives and argue that age should not serve as a barrier to those willing and capable of working.

Advocates for a set retirement age often argue that it's necessary to make way for younger workers, ensure job opportunities, and avoid hindering career advancement. They assert that limiting older employees' tenure helps refresh the workforce, allowing younger generations to access employment opportunities. For instance, in industries where technological advancements are rapid, younger employees may be perceived as more adaptable and efficient in handling modern tools and processes, thus justifying the need for a fixed retirement age.

Conversely, proponents of allowing individuals to work irrespective of age highlight the advantages of diverse workplaces that include experienced individuals. Many older employees possess extensive knowledge and expertise gained through years of experience. For instance, in professions like teaching, healthcare, or research, older individuals often have invaluable skills that can greatly benefit their respective fields. Their wisdom and experience contribute to mentorship opportunities and help maintain continuity in institutional knowledge.

In my opinion, age should not limit an individual's choice to work. Encouraging people to retire solely based on age overlooks their potential contributions and undervalues their capabilities. Rather than imposing age-related restrictions, evaluating employees based on their skills, performance, and health would be a more justifiable approach to workforce management.

In conclusion, while there are arguments for setting a fixed retirement age, the benefits of allowing individuals to work irrespective of age seem to have more merits. Encouraging inclusivity and recognizing the value of experience in the workforce can lead to a more diversified and enriched work environment.

opinions diverge regarding the – fikrlar bir biridan farq qiladi

advocate – tarafini olish

set – o'rnatilgan

impede – to'siq bo'lmoq

barrier – to'siq

make way for – yo'l ochib berish

job opportunity – ish o'rinlari / employment opportunity

career advancement – karyera bo'yicha ko'tarilish

hinder – to'sqinlik qilmoq

assert – ta'kidlamoq

tenure – lavozimni egallab turish

refresh the workforce – ishchi kuchini yangilash

rapid – tez

technological advancement – texnologik o'zgarish

adaptable – moslashuvchan

efficient – samarali

perceive – tushunmoq / qabul qilmoq / hisoblammoq

handle – uddasidan chiqish

justify – oqlamoq

set – fixed – o'rnatilgan / belgilangan

conversely / however – lekin  
opponent – qarshi chiqadigan  
proponent – tarafini oladigan  
irrespective – dan qat'iy nazar  
diverse – har hil  
extensive – keng ko'lamdagi  
expertise – aynan bir sohadagi bilim va ko'nikma  
invaluable skills – bebaho ko'nikmalar  
benefit – foyda olib kelmoq  
respective – mos keluvchi  
wisdom – donolik  
experience – tajriba  
mentorship – mentorlik /  
institutional knowledge – sohaga doir bilim  
continuity – davom etish  
maintain – saqlab qolish  
solely – faqatgina  
overlook – e'tiborga olmaslik  
potential contribution – qo'shishi mn bo'lgan hissasi  
undervalue – past baholash  
capability – imkoniyat

workforce management – ishchi kuchini boshqarish

justifiable – adolatli

merit – benefit –

inclusivity – odam ajratmaslik

diversified and enriched work environment – boyitilgan  
ish muhiti